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Retired – Assistant Vice President  
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**Vice- President**

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Retired – Teacher  
Essexville-Hampton Schools

**Secretary**

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Retired Photographer  
Dale Wieck Photography

**Treasurer**

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Retired – President  
Saginaw Products Corporation

**Directors**

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Retired – State of Michigan

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Retired  
Westlund Child Guidance Clinic

Melissa L. Cabine – Saginaw  
Retired

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Bridgeport – Spaulding Community Schools

Richard J. Frontjes – Essexville  
Retired – Teacher  
Essexville-Hampton Schools

Martha S. Haenlein-Boese – Saginaw  
Retired – Administrative Assistant  
Saginaw Health Department

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President Labadie Auto

Charles H. Lange – Montrose  
President Cignys Manufacturing

Robert W. Owens – Saginaw  
Perfusion Associates of Michigan

Ruth Anne Rye, R.N. – Hemlock  
Infection Control Consultant

Pastor William E. Severance  
Retired – Pastor  
Bethel Assembly Church of God

James A. Starks – Saginaw  
Retired – General Motors Corporation



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## CRMS AND CONFLICTS OF INTEREST

It has always been and continues to be the intent of CRMS that its employees maintain the highest standards of loyalty in their conduct of ministries' affairs. In essence, employees shall deal with suppliers, guests, and other persons doing business or seeking to do business with CRMS in a manner that eliminates considerations of personal advantage.

Because they hold positions of trust in CRMS, a director, an officer, or any other employee may not make a profit from CRMS because of his/her official position. They are also clearly prohibited from engaging in competing activities.

In addition to the legal responsibility of the directors and officers, it is the duty of every employee to act in the best interests of CRMS and to avoid situations which might produce a conflict between his/her own interests and those of CRMS. An employee shall have no financial interest in any firm doing business with or seeking to do business with CRMS, nor shall (s)he accept employment outside CRMS which may result in a conflict of interest or bring disgrace on CRMS.



### **Our Purpose:**

*To glorify God by serving people in need, proclaiming the Gospel, and establishing disciples among disadvantaged people.*